

# Our principles on health, safety and the environment (HSE policy)

"WE ALL AT SUNPOR take personal responsibility for the promotion of our health, for the safety of our facilities, processes and products and for an active contribution to environmental protection. "

## HEALTH & SAFETY

The safety, as well as the promotion of the physical and mental health and work ability of our employees, is our highest priority. We therefore create framework conditions that allow all employees to fulfil their tasks safely, and to actively increase their physical and mental health and work ability.

In implementing our HSE policy, we rely on each employee taking their individual responsibility.

All leaders act as role models to promote, and when necessary, to control the implementation of HSE policies. They intervene where they see deviation from company principles, and ensure corrective action is taken.

## ENVIRONMENT

As a chemical company, we take particular care to minimise our impact on the environment.

We invest in technology and other measures, beyond the legally required levels, to ensure that our activities create no negative impact on the environment.

Through the responsible use of natural resources, and through the production of products that are instrumental in helping to improve climate protection, we actively contribute to the sustainability of our environment.

## OUR COMMITMENT

We commit ourselves to compliance with legal, company-internal, and industry-specific requirements.

We have voluntarily adopted the principles of Responsible Care. In doing so, we go beyond the legally required level with regard to the protection of health, safety and the environment. We are regularly audited (by external auditors) to ensure full compliance, and to help us maintain the highest standards.

We have shaped our HSE policy proactively and practically, and are committed to continuous improvement in this area.

Senior management have the task to ensure the implementation of the HSE policy by making sure that the appropriate organisation and corporate culture is in place, as well as through the provision of the necessary resources, work equipment, and training.

The entire management team have committed themselves to implementing these principles.



Ayrey Peter



Sarah Brunner



Christian Buchinger



Muamer Dedic



Roman Eberstaller



Reinhard Reisinger



Clemens Pedevilla



Bernhard Wittmann